

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – December 14, 2022

An Executive Session of the Wayland School Committee was held on Wednesday, December 14, 2022, at 8:05 p.m. at Wayland High School.

Present:

Chris Ryan, Chair
Ellen Grieco, Vice Chair
Jeanne Downs
Erin Gibbons
Jess Polizzotti

Also:

Dr. Omar Easy
Superintendent

Parry Graham
Assistant Superintendent

Tom Lafleur
Director of Finance & Operations

1. Executive Session:

Upon a motion duly made by Chris Ryan, seconded by Erin Gibbons, the School Committee voted unanimously (5-0) to enter Executive Session at 8:05 p.m. for the purposes of (a) discussing strategy with respect to collective bargaining with the Wayland Food Service Workers, as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (b) discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (c) discussing strategy with respect to collective bargaining with the Wayland Educational Secretaries Association (WESA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; and (d) pursuant to M.G.L. c.30A, §21(a)(1), a discussion of open meeting law complaints against School Committee filed on November 16, 2022 by Kimberly Sklar Reichelt and December 6, 2022 by George Harris and Kimberly Sklar Reichelt. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Erin Gibbons	X	
Jess Polizzotti	X	

The School Committee will be joined by Dr. Omar Easy, Superintendent, Parry Graham, Assistant Superintendent, Tom LaFleur, Director of Finance & Operations, and Diane Marobella, recording secretary.

The School Committee will adjourn in Executive Session and will not reconvene in open session.

2. Discussion regarding Strategy with Respect to Collective Bargaining with Wayland Food Service Workers, pursuant to M.G.L. c.30A, §21(a)(3):

Parry reported that there will be several openings within Food Service, but it is a challenge to hire new staff at the Step 1 salary scale. The Director of Food Service Cheryl Judd has the funds to start new staff at Step 2. If approved, an MOA would be drafted that would bring the status of current employees retroactively up to Step 2. Parry supports this proposal. A discussion ensued in this regard.

Upon a motion duly made by Jeanne Downs, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to approve the Food Service MOA with the amendment as discussed and to authorize the Chair to sign it. A roll call vote was taken as follows:

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<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Erin Gibbons	X	
Jess Polizzotti	X	

Tom Laffeur left the meeting at 8:20 p.m.

3. Discussion regarding Strategy with Respect to Collective Bargaining with Wayland Teachers Association (WTA), pursuant to M.G.L. c.30A. §21(a)(3):

REDACTED

4. Discussion regarding Strategy with Respect to Collective Bargaining with Wayland Educational Secretaries Association (WESA), pursuant to M.G.L. c.30A. §21(a)(3):

REDACTED

Ellen Grieco left the meeting at 8:56 p.m.; returned at 8:57 p.m.

REDACTED

5. Pursuant to M.G.L. c.30A, §21(a)(1), Discussion of Open Meeting Law Complaints Against School Committee filed on November 16, 2022 by Kimberly Sklar Reichelt and December 6, 2022 by George Harris and Kimberly Sklar Reichelt:

The School Committee discussed the two OML complaints in terms of responding within 14 days, as well as the public records request. The Committee agreed to ask for a second extension to the OML complaint filed by Ms. Reichelt and a first extension for the OML complaint filed by Ms. Reichelt and Mr. Harris.

School counsel will draft the responses and Jeanne will sign the letter to extend, as Chris is not available when the response is due.

6. **Adjournment:**

Upon a motion duly made by Jess Polizzotti, seconded by Erin Gibbons, the School Committee voted unanimously (5-0) to adjourn at 9:25 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Erin Gibbons	X	
Jess Polizzotti	X	

Respectfully submitted,

Dr. Omar Easy, Clerk
Wayland School Committee

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Corresponding Documentation:

1. MOA Food Services
2. METCO Coordinator Recognition Letter
3. Open Meeting Law Complaints – 11/16/22 and 12/6/22
4. Open Meeting Law Form
5. Open Meeting Law Exhibits